

Appendix I

Equality Impact Assessment of the West Berkshire Core Strategy

July 2010

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Executive Summary

An Equality Impact Assessment (EqIA) has been undertaken for the West Berkshire Core Strategy which is the lead document in the District's Local Development Framework. The purpose of an Equality Impact Assessments is to improve the work of the Council, specifically by removing any unlawful discrimination that may be brought about by a policy and ensuring that equality is promoted. The EqIA has been completed in two stages.

The Stage 1 Initial Screening of policies demonstrated that there are no negative impacts for equality arising from the Core Strategy, and in fact, a number of policies contribute to positive equality impacts. The equality groups who may benefit are:

- Older people
- Young people
- Disabled people
- Women
- Gypsies, Travellers and Travelling Showpeople

These groups may benefit over a range of topics covered by policies in the Core Strategy including:

- Affordable Housing
- Gypsies, Travellers and Travelling Showpeople pitch provision
- Type of housing and special housing requirements
- Accessibility
- Flooding

The Stage 2 EqIA assessed all of these topics in detail to explore the positive impacts and identify any further actions or monitoring that may be required to ensure equality is promoted.

Introduction

West Berkshire Council needs to be sure that when decisions are made that affect our community and stakeholders, that the impacts on different groups of people have been considered. The purpose of an Equality Impact Assessments is to improve the work of the Council, specifically by removing any unlawful discrimination that may be brought about by a policy and ensuring that equality is promoted. Equality Impact Assessments are a requirement under the legal duties for Race Equality, Gender Equality and Disability Equality. Furthermore, the Council requires an Equality Impact Assessment to be carried out on any activity that requires a decision to be made by any of the Council's key decision making bodies.

This Equality Impact Assessment considers the potential effects of the strategic planning policies within the Core Strategy on different groups of people.

The Core Strategy is the first development plan document (DPD) within West Berkshire's Local Development Framework (LDF). It sets out a long term vision for West Berkshire up to 2026 and translates this into spatial terms, setting out proposals for where development will take place and how it will be built. The Core Strategy will affect everybody who lives, works and visits West Berkshire; therefore it is essential to ensure that it promotes equality.

Different groups of people that may be affected are known as diversity strands and these are:

- Age
- Disability
- Gender
- Race
- Religion or Belief
- Sexual Orientation

The Equality Impact Assessment of the Core Strategy has been completed in two stages:

Stage 1 involved an initial screening of all policies to check whether they could have positive or negative impacts on people within the different diversity strands. Key policy themes within the Core Strategy that could promote equality were identified and taken on to the stage 2 assessment.

Stage 2 explores the how equality is promoted through the key themes and range of policies in the Core Strategy identified in the stage 1 screening.

Stage 1 Initial Screening

The Council's corporate Equality Impact Assessment Template has been used to complete the stage 1 initial screening. As there are 26 individual policies within the Core Strategy, to ensure that a comprehensive approach has been taken, all policies have been assessed individually in the initial screening exercise. The results of the initial policy screening are in Appendix A.

The Core Strategy has been produced in phases and the initial screening was undertaken on the Proposed Submission Core Strategy (February 2010). Since then, only minor amendments have been suggested for the Submission Core Strategy, as detailed in the Schedule of Minor Amendments (July 2010) available to view at www.westberks.gov.uk/index.aspx?articleid=20689; so it has not been considered necessary to reassess the policies for effects on equality.

Equality Impact Assessment Template – Stage One

Name of item being assessed:	West Berkshire Core Strategy
Version and release date of item (if applicable):	Submission Version – 9 th July 2010
Owner of item being assessed:	Liz Alexander – Planning Policy Team Leader
Name of assessor:	Alison Brook – Planning Officer
Date of assessment:	May / June 2010

1 What are the main aims of the item?

The Core Strategy is the first development plan document within West Berkshire's Local Development Framework (LDF). It sets out a long term vision for West Berkshire to 2026 and translates this into spatial terms, setting out proposals for where development will go, and how this development will be built. The Core Strategy aims to make the different settlements within West Berkshire even more attractive places within which to live, work and enjoy leisure time. The Core Strategy provides an overall framework for the more detailed policies and site specific proposals contained in other parts of the LDF.

The Core Strategy contains the following:

- An overall vision which sets out how West Berkshire should evolve over the next 20 years.
- A set of strategic objectives which expand the vision and focus on the key issues to be addressed.
- A delivery strategy for achieving these objectives which sets out how much development is intended to happen, where, when and how.
- Strategic policies for delivering the development.
- An implementation and monitoring framework.

The following strategic objectives represent the key delivery outcomes that the Core Strategy should achieve.

1. Sustainable Development

To exceed regional and national targets for carbon dioxide emissions reduction and deliver the District's growth in a way that helps to adapt to and mitigate the impacts of climate change.

2. Housing Growth

To deliver 10,500 homes across West Berkshire between 2006 – 2026 in accordance with the South East Plan. These homes will be delivered in an effective and timely manner, will maximise the use of brownfield land and access to facilities and services and will be developed at densities which make the most efficient use of land whilst responding to the existing built environment.

3. Housing Needs

To meet housing needs in a way that secures the provision of affordable and market housing to meet local needs in both urban and rural areas of the District. To provide homes in a way that promotes sustainable communities, providing a mix of house sizes, types and tenures to meet identified needs, and respond to the changing demographic profile of the District.

4. Economy

To provide for a range of sizes and types of employment land and premises in the right locations to respond to the forecast changes in economic activity, the location of new residential development and the specific needs of the rural economy, including the equestrian and horseracing industries.

5. Infrastructure Requirements

To ensure that infrastructure needs (including community services and facilities) arising from the growth in West Berkshire are provided in a timely and coordinated manner, which has kept pace with development in accordance with the detail set out in the Infrastructure Delivery Plan.

6. Green Infrastructure

To ensure that West Berkshire contains a strong network of well-connected and multi-functional green infrastructure which provides an attractive environment to live, work and spend leisure time, providing benefits for health and opportunities for formal and informal recreation.

7. Transport

To put in place a sustainable transport network which supports the growth in West Berkshire, links existing and new development, prioritises walking, cycling and public transport and provides a genuine choice of modes. Traffic management measures will minimise the impact of new development on the existing network.

8. Retail

To achieve growth in retail activity and consequent increase in the vitality and vibrancy of town centres in West Berkshire. To meet the range of shopping needs for residents and visitors largely through the completion of the Parkway development and through the regeneration of Thatcham town centre. To provide for local shopping need in Town, District and Local centres to serve the needs of existing and future residents.

9. Heritage

To ensure that development to 2026 is planned, designed and managed in a way that ensures the protection and enhancement of the built, historic and natural environment and habitats in West Berkshire.

		http://www.westberks.gov.uk/index.aspx?articleid=8406
Disability	<p>The term ‘disabilities’ covers a multitude of issues, such as physical mobility and sensory problems, as well as learning difficulties. Therefore the needs of people with disabilities are wide-ranging and solutions will be different for individuals. The Core Strategy aims to address this by making helping to provide suitable accommodation in accordance with the Housing Strategy, and improving disabled access to public transport in accordance with the Local Transport Plan.</p> <p>People with disabilities may require specific adjustments to their accommodation to facilitate their lives.</p> <p>Disabled people also tend to have less accessibility as they tend to drive less and can also have problems using public transport.</p> <p>Disabled people can be more vulnerable in situations of flooding and PPS25 Practice Guide states that “particular attention should be given to the communication of warnings to vulnerable people including those with impaired hearing or sight and those with restricted mobility.”</p>	<p>Lifetime Homes, Lifetime Neighbourhoods: A National Strategy for Housing for and Ageing Society (DCLG, 2008) www.communities.gov.uk/publications/housing/lifetimehomes/neighbourhoods</p> <p>Attitudes of Disabled People to Public Transport: Research Study – Disabled Persons Transport Advisory Committee (2002).</p> <p>Planning Policy Statement 25: Development and Flood Risk (DCLG), Published: 29 March 2010 http://www.communities.gov.uk/publications/planningandbuilding/pps25floodrisk</p> <p>Planning Policy Statement 25: Development and Flood Risk - Practice Guide (DCLG), Published 7 December 2009 http://www.communities.gov.uk/publications/planningandbuilding/pps25guideupdate</p>
Gender Women	<p>Evidence from national surveys indicates that women in general have less accessibility than men due to having less access to cars and women are more likely to use public transport.</p> <p>The Council is committed to improving accessibility through its Local Area Agreement and the Local Transport Plan.</p> <p>The Core Strategy aims to improve accessibility for everyone by locating development where there is already good access to key services and facilities, safeguarding essential local services and facilities and by improving connections between communities and key services and facilities.</p>	<p>National Statistics 2009</p> <p>Local Transport Plan 2 Accessibility Strategy 2006-2011, West Berkshire Council http://www.westberks.gov.uk/index.aspx?articleid=4401</p>

<p>Race</p> <p>Gypsies, Travellers and Travelling Showpeople</p>	<p>Gypsies & Travellers are an ethnic minority, whose rights are protected from discrimination by the Race Relations Act 1976 and the Human Rights Act 1998, together with all ethnic groups who have a particular culture, language or values.</p> <p>The accommodation requirements of Gypsies, Travellers and Travelling Showpeople need to be specifically catered for. There is evidence that additional authorised pitches are required in West Berkshire to meet identified needs. The Core Strategy sets out the criteria that will be used in considering planning applications and to identify permanent and transit sites in a later Development Plan Document.</p> <p>The Draft Housing Strategy 2010-2015 commits the Council to working towards identifying suitable sites and delivering new pitches , working with the local Gypsy and Traveller Community.</p> <p>The Race Relations (Amendment) Act 2000 places a general duty of public authorities to actively promote race equality. The Council's Race Equality Scheme 2008-2011 recognises that there is a need for equality of access to information and so consultation throughout the emergence of the Core Strategy has been published on the Council's Consultation Finder and published documents can be made available in alternative languages upon request.</p>	<p>Circular 01/06 (ODPM): Planning for Gypsy and Traveller Caravan Sites, February 2006 http://www.communities.gov.uk/publications/planningandbuilding/circulargypsytraveller</p> <p>Circular 04/07 (DCLG): Planning for Travelling Showpeople, August 2007 http://www.communities.gov.uk/publications/planningandbuilding/circulartravellingshow</p> <p>Progress Report on Gypsy and Traveller Policy (DCLG), Published 16 July 2009 http://www.communities.gov.uk/publications/housing/gypsytravellerpolicy</p> <p>Gypsy and Traveller accommodation needs assessment for the Thames Valley region, Association of Councils of the Thames Valley Region, September 2006. http://www.planning-inspectorate.gov.uk/pins/rss/south_east_g&t/documents/2.10ACTVaR.pdf</p> <p>Gypsy, Traveller & Travelling Showpeople Policy, West Berkshire Council, October 2008. http://www.westberks.gov.uk/index.aspx?articleid=15238</p> <p>Draft Housing Strategy 2010-2015, West Berkshire Council, http://www.westberks.gov.uk/index.aspx?articleid=14727</p> <p>Race Equality Scheme 2008-2011, West Berkshire Council.</p>
<p>Religion or Belief</p>	<p>There is no evidence available to suggest that planning or the Core Strategy impacts differently upon people according to their religion or belief.</p>	

Sexual Orientation	There is no evidence available to suggest that planning or the Core Strategy impacts differently upon people of according to their sexual orientation.	
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Further Comments relating to the item:

The main issues that are covered by the Core Strategy which could have an impact on equalities are:

- Affordable Housing
- Gypsies, Travellers and Travelling Showpeople
- Type of housing and special housing requirements
- Accessibility
- Flooding

Consultation on the Core Strategy has been widespread and given people the opportunity to comment on all these issues. Further details of how and when consultation took place are in the Statement of Consultation.

3 Result (please tick)

✓	High Relevance This needs to undergo a Stage 2 Equality Impact Assessment.
	Medium Relevance This needs to undergo a Stage 2 Equality Impact Assessment
	Low Relevance This needs to undergo a Stage 2 Equality Impact Assessment
	No Relevance This does not need to undergo a Stage 2 Equality Impact Assessment

4 Identify next steps as appropriate:

Stage Two required	Yes
Owner of Stage Two assessment:	Liz Alexander
Timescale for Stage Two assessment:	To be submitted with the Core Strategy on 9 th July 2010
Stage Two not required:	

Signed:

Date:

Stage 2 Full Equality Impact Assessment

The Stage 1 Initial Screening demonstrated that the Core Strategy has the potential to have equality impacts, and in all cases these impacts are positive. The policies of the Core Strategy have overlapping themes, so five themes were taken forward for the Stage 2 Full Equality Impact Assessment. These are:

- Affordable Housing
- Gypsies, Travellers and Travelling Showpeople
- Type of housing and special housing requirements
- Accessibility
- Flooding

A stage 2 assessment of these topics (Appendix B) identifies which policies are related to each topic; how equality is promoted through the policies; and any further actions and monitoring that are required to ensure the Core Strategy continues to promote equality.

The Stage 2 Equality Impact Assessment Template has been completed using the results of the topic assessment in Appendix B.

Equality Impact Assessment Template – Stage Two

Name of item being assessed:	West Berkshire Core Strategy
Version and release date of item:	Submission Version – 9 th July 2010
Owner of the item being assessed:	Liz Alexander
Name of assessor:	Alison Brook
Date of assessment:	July 2010

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The Core Strategy contains the following:

- An overall vision which sets out how West Berkshire should evolve over the next 20 years.
- A set of strategic objectives which expand the vision and focus on the key issues to be addressed.
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2 What research will you undertake to inform this assessment?

(for example, who, how and when will you consult? What existing information is available either internally or externally? Are there complaints, comments received that will inform this assessment? Are there any local groups you can talk to? Etc)

Use this space to set out your activity.

Policies in the Core Strategy have been developed in response to a **technical evidence base** which is available to view online at www.westberks.gov.uk/index.aspx?articleid=12144 .

In addition, **ongoing public engagement** has informed the policies in the Core Strategy.

There have been four periods of consultation:

- Options for Delivering Homes (23rd November 2007 – 11th January 2008)
- Options for Development in Rural Areas (2nd May 2008 – 13th June 2008)
- Options for the Future (22nd May 2009 – 3rd July 2009)
- Proposed Submission Core Strategy (26th February 2010 – 9th April 2010)

A range of methods were used to consult the public and these included:

- Publishing consultation material on the Council's website and making it available at the Council Offices and local libraries in the West Berkshire and Reading area
- Notifying consultees by email or post
- Providing a range of consultation material in easy to understand formats such as posters, leaflets, and newsletters;
- Giving public presentations at accessible venues around the District such as community halls (and using the loop system for people with hearing impairments);
- Workshop sessions;
- Public displays at different locations in the District including rural areas, schools, and in the main towns (on a tour bus which offered disabled access);
- Advertising in the local press and on local radio.

Initial exploratory work on the Equalities Impact Assessment was carried out prior to the consultation on 'Options for the Future' which took place from May to July 2009. At this stage, the Council began to undertake monitoring of all consultation respondents by asking them to provide some demographic details relating to the six diversity strands. This was done in two formats: a paper copy of the response form and online through the Limehouse consultation portal. The aim was to see how effective the consultation has been in reaching people from different diversity strands. The results are inconclusive because the vast majority of respondents did not provide any information. There are many reasons why people may not wish to provide the demographic data, and one of the main reasons relevant to the Core Strategy consultations is because a lot of the consultees are responding on behalf of an organisation or person, or they may be a planning agent. The list of people consulted and the demographic data for respondents for 'Options for the Future' are detailed in Appendix C, and for Proposed Submission are detailed in Appendix D.

The Statement of Community Involvement sets out how the Council will involve the community in the production of the LDF and it is available to view online at <http://www.westberks.gov.uk/index.aspx?articleid=4006> .

Further information relating specifically to how consultation took place during the production of the Core Strategy, including summaries of consultation responses, is detailed in the Statement of Consultation Regulation 27 (30 (1)(d)) and the Statement of Consultation Regulation 30(1)(e) which are available to view online at <http://www.westberks.gov.uk/index.aspx?articleid=20689>

3 What are the results of your research?

Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this.

(Please demonstrate consideration of all strands – Age, Disability, Gender, Race, Religion or Belief and Sexual Orientation.)

The Core Strategy aims to have positive benefits for all residents of West Berkshire by locating development in sustainable locations and setting out the principles for providing the services and facilities that people need.

The Stage 1 Initial Screening showed that the Core Strategy policies promote equality for all residents of West Berkshire, and particularly the following groups of people:

- Older people
- Young people
- Disabled people
- Women
- Gypsies, Travellers and Travelling Showpeople

The results of this are in section 2 of the stage 1 EqIA template, and in Appendix A.

The Stage 2 Topic Assessment showed that equality is promoted by the way the Core Strategy tackles the following issues:

- Affordable Housing through many policies in the Core Strategy, particularly CS7 and CS8.
- Gypsies, Travellers and Travelling Showpeople through policy CS9.
- Type of housing and special housing requirements through policies CS5, CS15 and CS16.
- Accessibility through many policies in the Core Strategy.
- Flooding through policy CS17.

The results of this are in Appendix B.

4 What actions will be taken to address any negative effects?

The screening of each Core Strategy policy has been documented in Appendix A and shows that there are not likely to be any negative equality effects. This is because the Core Strategy is a planning document which aims to improve the quality of life and meet the District's needs over the long term. Some actions have been identified through the stage 2 topic assessment (Appendix B) which could further promote equality.

Action	Owner	By When?	Outcome
Partnership working with the Council's housing Dept, Housing Associations/Social Rented Landlords and planning applicants to provide affordable housing.	Planning Policy Development Control Housing	Ongoing	Meet targets for provision of affordable housing

Allocate Gypsy and Traveller sites through the Site Allocations and Delivery DPD.	Planning Policy Countryside Housing	2013	Meet demand for Gypsy and Traveller pitches
Build high quality housing that meets Lifetime Homes and Code for Sustainable Homes standards.	Planning Policy Development Control Building Control	Ongoing	Provision of a range of types of houses to meet people's needs.
Set standards for parking provision, including disabled parking.	Planning Policy Transport Policy	Initial work through Local Transport Plan by April 2011	Supplementary Planning Guidance on parking standards.
Allocate local centres through the Site Allocations and Delivery DPD.	Planning Policy	2013	Protection of local centres to serve local needs in an accessible way.

5 What was the final outcome and why was this agreed?

(Was the item adjusted, rewritten or unchanged?)

The results of the Equality Impact Assessment showed that the Core Strategy only has positive effects on equality so no amendments to the document are necessary in terms of equality.

Other issues that have arisen from the consultation have provoked a 'Schedule of Minor Amendments' to be submitted alongside the Core Strategy; however these do not have equality impacts. The Schedule of Minor Amendments is available to view online at <http://www.westberks.gov.uk/index.aspx?articleid=20689>

Monitoring of the Core Strategy will continue on an annual basis.

6 What arrangements have you put in place to monitor the impact of this decision?

Monitoring is a key part of the Core Strategy and the Monitoring Framework is set out in Chapter 6 of the document. The results of monitoring will be reported in the Annual Monitoring Report (AMR) which is published every December.

The following indicators are particularly relevant to equalities :

- Gross affordable housing completions
- Net affordable housing completions

- Planning applications including contribution to affordable housing
- Amount paid in financial contributions for the provision of affordable housing
- Net additional Gypsy and Traveller pitches
- Accessibility of new residential development – percentage within 30 minutes public transport time of key services and facilities such as employment, education, healthcare, shops and leisure.
- Housing mix by type and size

Previous Annual Monitoring Reports are available to view online at <http://www.westberks.gov.uk/index.aspx?articleid=4148>

7 What date is the Equality Impact Assessment due for Review?

July 2013 although further Equality Impact Assessment work will be undertaken for the LDF for the Site Allocations and Delivery DPD through ongoing public consultations in accordance with the Statement of Community Involvement.

Signed:

Date:

Conclusion

The policies of the Core Strategy have been tested for their impacts on equality. The Equality Impact Assessment demonstrates that no policies have negative impacts on equality and many of the policies contribute towards promoting equality. The policies seek to promote equality and tackle issues related to the provision of affordable housing, the provision of Gypsy and Traveller pitches, adaptations to housing for different needs, improving accessibility, and reducing the risk of flooding.

Next Steps

The Core Strategy will undergo an Independent Examination in autumn 2010, before it can be adopted by the Council. Monitoring of the Core Strategy and other planning policies will continue to be reported in the Annual Monitoring Reports which are published each December.

Consideration will still need to be given to potential equality impacts as further development plan documents (DPD) are produced as part of the Local Development Framework. An Equality Impact Assessment will be undertaken for the Site Allocations and Delivery DPD prior to its submission to ensure that further planning policies do not discriminate against particular groups, and do promote equality.

APPENDIX A

Stage 1: Equality Impact Assessment – Initial Screening of Core Strategy Policies

All Policies within the Proposed Submission Core Strategy have been subject to Initial Screening for equalities effects. The table below assesses who will benefit from each policy; if the policy has the potential to cause adverse impact or discriminate against different groups of the community; and whether policies make a positive contribution to equalities. Ticks [✓] have been inserted where a policy could make a positive contribution to equalities and crosses [✗] where a policy has the potential to cause adverse impact.

Policy	Age	Disability	Gender	Race	Religion or Belief	Sexual Orientation	Equality Impacts
SP 1 Spatial Strategy	✓	✓	✓				This policy, with its emphasis on development in the more sustainable settlements which offer a range of services and good accessibility by public transport, walking and cycling, will have a positive impact on all residents. It will particularly benefit those who often face challenges in accessing key services such as older people, young people, disabled people, and women.

SP 2 Newbury	✓	✓	✓			<p>This area delivery plan policy will have a positive impact on both existing and future residents. The provision of a significant number of new homes, including affordable homes will provide increased opportunities particularly for young people, young families and older people to access suitable housing.</p> <p>The focus on regeneration of the town centre will provide housing, employment opportunities and leisure facilities in more sustainable locations which will impact particularly on older people, young people, disabled people and women, who often face challenges in accessing key services. It will have a positive impact on the quality of life of all people who use open spaces within the town, particularly older people, young people and disabled people.</p> <p>The policy also puts emphasis on improved community infrastructure especially additional school provision which will impact on young people and disabled people.</p>
SP3 Thatcham	✓	✓	✓			<p>This area delivery plan policy will have a positive impact on both existing and future residents. This will include the provision of a significant number of new homes, including affordable homes, to create a mixed and inclusive community. This will in particular offer opportunities for young people, young families, older people to access suitable housing.</p> <p>The focus on regeneration of the town centre will provide housing, employment, commercial and leisure facilities in more sustainable locations which will impact particularly on older people, young people, disabled people and women, who often face challenges in accessing key services and employment. It will have a positive impact on the quality of life of all people who use open spaces within the town, particularly older people, young people and disabled people.</p>

SP4 Eastern Area	✓	✓	✓			<p>This area delivery plan policy will have a positive impact on both existing and future residents. The provision of a significant number of new homes, including affordable homes will provide increased opportunities, particularly for young people, young families and older people to access suitable housing.</p> <p>Accessibility will be improved through improvements to transport and enhancing retail, employment, community infrastructure and the environment. This will have a positive impact on the quality of life of all people in the area, particularly on older people, young people, disabled people and women, who often face challenges in accessing key services.</p>
SP5 North Wessex Downs Area of Outstanding Natural Beauty	✓	✓	✓			<p>This area delivery plan policy will have a positive impact on both existing and future residents. The provision of new homes, including affordable homes to meet local need will provide increased opportunities, particularly for young people, young families and older people to access suitable housing.</p> <p>The policy will have an impact on all people living within and visiting the AONB, particularly in terms of improving access to the countryside, services and facilities, and employment. This will be particularly beneficial to older people, young people, disabled people and women who often face challenges in accessing key services and facilities, employment opportunities and in travelling sustainably, especially when they live in rural areas.</p>

SP6 The East Kennet Valley	✓	✓	✓				<p>This area delivery plan policy will have a positive impact on both existing and future residents. The provision of new homes, including affordable homes to meet local need will provide increased opportunities, particularly for young people, young families and older people to access suitable housing.</p> <p>This policy will have a positive impact on all people who travel and access facilities and work opportunities around the East Kennet Valley, by protecting employment and improving and enhancing the provision of services and, transport links. This will be particularly beneficial to older people, young people, disabled people and women who often face challenges in accessing key services and facilities, employment opportunities and in travelling sustainably, especially when they live in rural areas.</p>
CS 1 Delivering New Homes and Retaining the Housing Stock	✓	✓					<p>The provision of a significant number of new homes, including affordable homes will provide increased opportunities, particularly for young people, young families, older people and disabled people to access suitable housing.</p>
CS 2 Housing Distribution	✓	✓	✓				<p>This policy, with its emphasis on development in the more sustainable settlements will have an impact on all residents, particularly older people, young people, disabled people, and women who often face challenges in accessing key services.</p> <p>The policy proposes that some housing is developed in the rural areas of the District. This will help to maintain sustainable rural communities and particularly assist young people and the elderly to access suitable affordable housing in their local area.</p>

CS 3 Newbury Racecourse Strategic Site Allocation	✓	✓	✓				Development of this site within easy reach of Newbury town centre and with good access to the train service will provide housing in a sustainable location which will benefit residents, particularly older people, young people, disabled people, and women who often face challenges in accessing key services and facilities.
CS 4 Sandleford Strategic Site Allocation	✓	✓	✓				Development of this site within easy reach of Newbury town centre will provide housing in a sustainable location which will benefit residents, particularly older people, young people, disabled people, and women who often face challenges in accessing key services and facilities. The policy seeks provision of 40% affordable housing on the site which will particularly help young people and the elderly to access suitable affordable housing.
CS 5 Housing Type and Mix	✓	✓	✓				This policy seeks to achieve an appropriate mix of dwelling types and sizes to meet the housing needs of all sectors of the community, including the provision of Lifetime Homes. Factors such as housing need and demographic considerations have been addressed within the proposed dwelling mix. This should help meet the needs of specific groups such as older people, disabled people, and those households with special needs as well as families with children and single person households.
CS6: Infrastructure	✓	✓	✓				This policy will have a positive impact on all people by ensuring better access to physical, green and social infrastructure in tandem with new development. This is likely to be particularly positive for older people, young people, disabled people and women who might otherwise find it more difficult to access the different types of social infrastructure if they were not provided locally.

CS7: Affordable Housing	✓	✓					The provision of affordable homes across the District will provide increased opportunities, particularly for young people, young families and older people to access suitable housing. The provision of affordable housing also includes extra care/sheltered accommodation which can assist those with disabilities to access appropriate housing.
CS8: Rural Exception Sites	✓						The provision of affordable homes in rural areas will provide increased opportunities, particularly for young people, young families and older people to access suitable housing. The development of affordable housing in the rural areas of the District will help to maintain sustainable rural communities and particularly assist young people and older people to access suitable affordable housing in their local area.
CS9 Gypsies, Travellers and Travelling Showpeople	✓			✓			Gypsies & Travellers are an ethnic minority, whose rights are protected from discrimination by the Race Relations Act 1976 and the Human Rights Act 1998, together with all ethnic groups who have a particular culture, language or values. This policy will have a positive impact on the Gypsy and Traveller community in providing authorised sites, providing play provision for children, access to key services such as to schools, shops and to health services. In meeting the needs for authorised sites the policy will help to avoid the possibility of discrimination or a disproportionate response to the issues raised by unauthorised encampments.

CS10 Location and Type of business development	✓	✓	✓				This policy focuses on the provision of employment and is likely to be of general benefit to all community groups. The policy aims to direct business development towards sustainable locations, for example office space within town centres, which will increase accessibility and will be of particular benefit to older people, young people, disabled people, and women.
CS11 Rural Economy	✓	✓	✓				This policy focuses on the provision of employment within rural areas and is likely to be of general benefit to all community groups. The policy aims to sustain and diversify rural enterprises whilst providing local job opportunities in rural areas. This will increase accessibility and be of particularly benefit to older people, young people, disabled people, and women.
CS12 Town Centres	✓	✓	✓				Protecting and enhancing the District's network of retail centres will have a positive impact on the quality of life of residents by providing local focal points for the provision of services and facilities and by reducing the need to travel. This may be of particular benefit to the young people, older people, and people with disabilities who may face greater challenges in accessing key services and facilities. This could also be of particular benefit to women who are less likely to have access to a car than men.
CS13 Equestrian / Racehorse Industry							No equality impact.
CS14 Transport	✓	✓	✓				This policy will have an impact on all people who travel around the District, particularly older people, young people, disabled people, and women who often face challenges in accessing key services and facilities and travelling sustainably, especially when they live in rural areas.

CS 15 Design Principles	✓	✓						This policy seeks to deliver high quality and sustainable design that considers both the appearance and the way that a development scheme functions. Developments will be expected to create safe and accessible environments with appropriate green infrastructure, which will particularly benefit and met the needs of young people, young families, older people and people with disabilities.
CS16 Sustainable Construction and Energy Efficiency	✓							This policy aims to improve the sustainability and energy efficiency of new buildings which will mainly benefit the environment, however people who live in these new dwellings will benefit from reduced fuel costs especially those who maybe facing fuel poverty such as older people.
CS17 Flooding	✓	✓						The policy requires development to be safe and not increase flood risk elsewhere, this takes into account the vulnerability of land uses, such as hospitals, care homes and children's homes. Detailed flood risk assessments will need to look at flood water depth and velocities for safe access and exit for routine and emergency access under flood conditions; this will be of particular relevance to young people, older people and those with disabilities.
CS18 Biodiversity and Geodiversity	✓	✓						By conserving and enhancing biodiversity and geodiversity and increasing their accessibility, this policy will have a positive impact on the quality of life of all people within the District particularly older people, young people and those less mobile.
CS19 Green Infrastructure	✓	✓						This policy will have a positive impact on the quality of life of all people who use open spaces within the District, particularly older people, young people and disabled people.
CS20 Historic Environment and Landscape Character								No equality impact.

APPENDIX B

Stage 2: Equality Impact Assessment – Topic Assessments

Topic	Policies	Positive / Neutral / Negative Impact	How policy is mitigated if there is a negative impact	How equality is promoted through the policy	Action	Monitoring
Affordable Housing	SP2, SP3, SP4, SP5, SP6, CS1, CS2, CS3, CS4	Positive Impact	N/A	These policies are wide-ranging in their objectives and delivery targets. All the policies promote increased housing delivery in sustainable locations, including affordable housing. Therefore these policies will be of particular benefit to young people, young families and older people by providing increased opportunities to access housing.	Continue partnership working with the Council's housing Dept, Housing Associations/Social Rented Landlords and planning applicants.	The provision of affordable housing will be monitored through the AMR.
Affordable Housing	CS7, CS8	Positive Impact	N/A	These policies are focused on delivering affordable housing throughout the District in sustainable locations. They will be of particular benefit to young people, young families and older people by providing increased opportunities to access housing. Assists those on low incomes to afford rental or ownership	Continue partnership working with the Council's housing Dept, Housing Associations/Social Rented Landlords and planning applicants.	The provision of affordable housing will be monitored through the AMR.

				<p>of affordable accommodation.</p> <p>Promotes the provision of extra care/sheltered accommodation for older or vulnerable people.</p> <p>Assists in reducing the homelessness within the District.</p> <p>Promotes affordable housing in rural areas creating mixed sustainable communities.</p> <p>Reduces social exclusion, including poor quality housing, homelessness, poor health, crime etc.</p> <p>Improves housing conditions and seeks the provision of decent homes of high quality design for all.</p>		
Gypsies, Travellers and Travelling Showpeople	CS9	<p><u>Positive</u> The policy seeks to facilitate the provision of authorised sites.</p>	N/A	<p>Through facilitating the provision of authorised sites offering onsite play provision for young people, and being located within easy access of schools, shops and to health services. This will benefit families in education and give access to key services and facilities.</p> <p>The quality of life of those</p>	Sites will be allocated within the Site Allocations and Delivery DPD.	The provision of Gypsy, Traveller and Travelling Showpeople sites will be monitored through the AMR.

				<p>moving from bricks and mortar will be improved.</p> <p>By facilitating authorised sites this will help avoid the possibility of discrimination or a disproportionate response to the issues raised by unauthorised encampments.</p>		
Housing Type	CS 5 CS 15 CS16	<p>Positive</p> <p>These policies seek to achieve a mix of dwelling types and sizes to meet the housing needs of all sectors of the community. Developments should be designed to be safe and accessible and to meet high standards of energy efficiency.</p>	N/A	<p>Through seeking an appropriate mix of dwelling types and sizes to meet the housing needs of all sectors of the community, including those with special requirements as well as families with children and single person households. Through delivery of Lifetime Homes, designed to ensure that homes are accessible and easily adaptable to meet changing needs, particularly of the elderly and those households with special needs (CS 5)</p> <p>Through high quality and sustainable design that will create safe and accessible environments with appropriate green infrastructure, which will particularly benefit and meet the needs of young people, the elderly and young families.(CS 15)</p>	<p>Implementation through the development management system</p> <p>Regular monitoring and updating of the evidence base, including the Strategic Housing Market Assessment</p> <p>Allocation of sites through the Site Allocations and Delivery DPD will consider issues of housing type and size to reflect accessibility and evidence of housing need.</p>	The monitoring of housing mix will be reported in the AMR

				The promotion of sustainable design and construction will result in lower maintenance costs which will particularly benefit those on lower incomes and where residents are at home for much of the day, which may include a high proportion of both elderly and young households. (CS 16)		
Accessibility	SP1, SP2, SP3, SP4, SP5, SP6, CS2, CS3, CS4, CS6, CS7, CS8, CS9, CS10, CS11, CS12, CS13, CS14, CS18, CS19	<u>Positive</u> The policies which contribute towards improving accessibility will be of benefit to everyone who lives, works or travels in the District. They will promote equality for groups who generally have lower levels of accessibility within the District including young people, older people, people with disabilities and women.	N/A	<p>Through locating housing development in sustainable locations where people are able to access key services and facilities (SP1, SP2, SP3, SP4, SP5, SP6, CS2, CS7 CS8)</p> <p>Through implementation of high quality accessible public transport at strategic development sites close to Newbury town centre (SP2, CS3, CS4)</p> <p>Through improving infrastructure for example healthcare and education facilities and through improvements to transport infrastructure (CS6, CS14, SP2, SP3, SP4, SP5, SP6)</p> <p>Through providing</p>	<p>Travel Plans will be required to support planning proposals and they will have to address the transport needs of different user groups (young people, older people, disabled).</p> <p>Standards for parking will be established through the Local Transport Plan and will have to take into account the needs of affected groups, particularly disabled parking.</p> <p>Local centres will be identified in the Site Allocations and Delivery DPD to ensure there is good local access to meet the needs of people</p>	The accessibility of new residential development will be monitored through the AMR to ensure that people can access key services and facilities such as employment, education, healthcare, shops and leisure.

				<p>employment in accessible locations (CS10, CS11, CS13)</p> <p>Through protecting and enhancing the District's network of retail centres so that people can access services locally (CS12)</p> <p>Through improving the local transport network which includes public transport facilities such as disabled access at train stations, bus stops or on public transport vehicles (CS14)</p> <p>Through providing opportunities for leisure in accessible locations (CS12, CS13, CS18, CS19)</p>	who live in the District.	
Flooding	CS17	<p><u>Positive</u> The policy takes into account the vulnerability of land uses, in accordance with PPS25, and for development in flood risk areas to be safe.</p>	N/A	<p>Through addressing the need for safe access and exit from a development site for routine and emergency access under certain flood conditions.</p> <p>Through the sequential approach looking at the vulnerability of land uses.</p>	N/A	N/A

APPENDIX C

List of organisations consulted at 'Options for the Future' consultation (22nd May to 13th June 2009)

A2 Housing Group
AEP Webb
AFC Newbury
Alliance Environmental & Planning Ltd
Alliance Security/The Green Ltd
Animal Ltd
Anningdon Developments Ltd
Arlington Development Services Ltd
Ascroft Rae
Autism Unravelling
Barton Willmore Planning Partnership
Basingstoke and Deane Borough Council
Battens Solicitors
Battlefield Trust
Bayer plc
Baylight Properties Plc
Bell Cornwell Partnership
Berkshire Association of Local Councils
Berkshire Community Foundation
Berkshire Connexions
Berkshire Federation of Women's Institutes
Berkshire IAG
Berkshire Learning & Skills Council
Berkshire Shared Services
Berkshire West PCT
Berkshire, Buckinghamshire and Oxfordshire
Wildlife Trust
Biffa Waste Services Ltd
Bloor Homes
Bluechurch Ltd
Bovis Homes Ltd
Boyer Planning Ltd
Bracknell Forest Borough Council
Bradbeer Planning Ltd
Bradfield College
Bradley & Willows
Bree Day Partnership
British Red Cross
British Waterways
British Wind Energy Association
Broadway Malyan
Brunsdon Associates
Bryant Homes South
BTCV
CA Sustainable Architecture
Camp Hopson & Co Ltd
Campaign to Protect Rural England
(Berkshire)
CBA Wessex
Central Corporation Projects Ltd
CGMS Consulting Ltd
Charles Lucas & Marshall
Chelstone Management Ltd
Chris Thomas Ltd
Christopher Strang Associates
Cinnabar Properties
Cluttons LLP
Cold Ash Community Partnership
Colliers CRE
Common Purpose
Community Action West Berkshire
Community Council for Berkshire
Conneco
Connexions
Corpra
Council for British Archaeology
Country Land & Business Association
Countryside Properties plc and The British Land Company
Cover Construction Co Ltd
CSJ Planning Consultants Ltd
Czernin 2000 Discretionary Trust
David Wilson Homes
Defence Estate
Defence Estates Ops South
Defence Land Agency
Department for Transport
Department of Communities and Local Government
Development Planning & Design Services
Diocese of Oxford
Disabled Drivers' Motor Club
Donnington New Homes
Donnington Valley Hotel
Downland Area Youth Team
Downland Youth Network
Drivers Jonas
Elm Farm Research Centre
Elmgrove Farm
Englefield Trust
English Courtyard
English Heritage
Environment Agency
Fair Close Day Centre
Fairhurst Estate
First Great Western
Firstplan
Forestry Commission
Frankham Consultancy (Oxford) Limited
Friends of the Earth, Newbury
Fusion Online Limited
GKA
Goodman
Government Office for the South East
Graham Associates Chartered Architects
Graz Design Studio
Gypsy Council
Hampshire County Council
Handybus Operators
Hanson Aggregates

Hart District Council
 Haslams
 Head Teachers within West Berkshire
 Headway Thames Valley
 Henry Homes Plc
 Hermitage Team Ministry
 Highfield Developments
 Highways Agency
 Hills Group Ltd
 Home Builders Federation
 Hungerford 2010+ Town Plan
 Hungerford Surgery
 Hungerford Veterinary Hospital
 Inkpen Rights of Way
 Institute for Animal Health
 Islamic Society of Britain (Berkshire Branch)
 J A Pye
 James & Cowper Chartered Accountants Ltd
 Jephson Housing Group
 Job Centre Plus
 Jockey Club Estates
 Joint Strategic Planning Unit
 Jones Day
 Kemp and Kemp
 Kennet Christian Centre
 Kennet District Council
 Kennet Valley Park Association
 King Sturge Llp
 Kitewood Estates Ltd
 Kris Mitra Associates Ltd
 Lambert Smith Hampton
 Lambourn Trainers Association
 Lambourn Valley Sustainability Forum
 Lane Fox
 Lawn Tennis Association
 Legal Services Commission
 Linden Homes
 Link Up Project
 Living Streets
 Local authorities adjacent to West Berkshire
 London & Cambridge Properties Limited
 Lower Bowden Ltd
 M J Gleeson Group Plc
 Matthews & Goodman LLP
 McCarthy & Stone UK Ltd
 Members of West Berkshire Council
 MENCAP
 Mercers Solicitors
 Mobile Operators Association
 Multiple Sclerosis Society
 National Housing Federation
 National Probation Service - Thames Valley Area
 Natural England
 Network Rail
 New Greenham Arts Centre
 Newbury & Community Primary Care Trust
 Newbury & District Agricultural Society
 Newbury & Hungerford CPRE
 Newbury Building Society
 Newbury Buses
 Newbury College
 Newbury Community Furniture Project
 Newbury Enterprise HUB
 Newbury Motor Project
 Newbury Racecourse
 Newbury Retail Association
 Newbury Society
 Newbury Town Centre Steering Group
 NIS
 North Wessex Downs AONB
 Nuclear Awareness (NAG)
 Nuclear Directorate
 Nuclear Installation Inspectorate
 Office of Government Commerce
 Oxford Diocese
 Oxfordshire County Council
 Pang & Kennet Valley Countryside Projects
 Pang Valley Conservation Volunteers
 Paramount Housing Association Ltd
 Parish and Town Councils adjacent to West Berkshire
 Parish and Town Councils within West Berkshire
 Parkside Housing Group
 Pegasus Planning Group
 Persimmon Homes South East
 Persimmon Homes South East
 Phillips Chartered Architect
 PR Newman
 Pro Vision
 ProLogis
 Quantel Ltd
 Quintons Commercial Ltd Plc
 Reading Borough Council
 Reading Buses
 Reading Council for Racial Equality
 Reading Faith Community Leaders Group
 Reading Inter Faith Group
 Reading Transport Ltd
 Redlands Education Trust
 Reland Ltd
 Renaissance Habitat Ltd
 Rivar Ltd
 RJPC Property Consultants
 Roger Tym & Partners
 Royal Berkshire Ambulance NHS Trust
 Royal Berkshire Fire & Rescue Service
 Royal Borough of Windsor and Maidenhead
 Royal Mail (Atisreal)
 RPS
 RSPB
 Rural Housing Trust
 S&F Holdings
 Sainsbury's
 Samaritans
 Sandtrend Ltd
 Sarum Hill Trust
 Savills
 Scope South East & Southern Community Team
 Scott Wilson Ltd
 Scottish and Southern Energy

SEEDA	The Kennet & Avon Canal Trust
Sellwood Planning	The National Trust
SG Williams & Associates	The Planning Inspectorate
Sheepdrove Organic Farm	The Theatres Trust
Simmons & Sons	The Village Housing Charitable Trust
Sir Richard Suttons Settled Estates	Thomas Homes Ltd
Slough Borough Council	Thomas Merrifield
SmartPartners	THRIVE
Sony UK Ltd	Tourism South East
South East England Regional Assembly (SEERA)	Toynbee Housing Group
South East Forum for Sustainability	Transport 2000
South Oxfordshire District Council	Turnhams Farm Trust
South West Regional Assembly	Turning Point
Sovereign Housing Association	TV Energy
Sovereign Housing Group	Upminster Holdings Ltd
SPOKES	Vale of White Horse District Council
Sport England	Victoria Park Nursery School
Standard Life Investments	Vodafone Group
Stewart Ross Associates	W. Cumber and Sons
Stonham Housing Association	Wales and West Utilities
Strutt and Parker	Wasing Estate
Stuart Michael Associates	Wasing Farm Partnership
Sulhamstead Parish Council	Watermill Theatre
Sunley Group	WAULD
Sustainable Developments Ltd	WBP Transport Action Group
Sustrans	West Berks & Hampshire Joint Action Group
Sutton Estate	West Berkshire Chamber of Commerce
Sutton Griffin Architects	West Berkshire Disability Alliance
Swindon Borough Council	West Berkshire Education Business Partnership
TA Fisher & Sons Ltd	West Berkshire Lifelong Learning Partnership
Tadley Town Council	West Berkshire Minority Ethnic Forum
Taylor Woodrow Developments Ltd	West Berkshire Neurological Alliance
Terence O'Rourke Ltd	West Berkshire Partnership
Tesco Stores Ltd	West Berkshire Ramblers
Test Valley Borough Council	West Build Homes Ltd
TEW Design & Management	West Waddy A D P
Thames Vale Homes Ltd	Westbuild Homes Ltd
Thames Valley Chamber of Commerce	White Young Green
Thames Valley Economic Partnership	Wiltshire County Council
Thames Valley Police	WM Morrison Supermarkets plc
Thames Valley Probation	Wokingham Borough Council
Thames Water	Woodland Trust
Thames Water Property	Woodridge Residents Association
The British Wind Energy Association	Woolhampton Design Centre
The Coal Authority	Workspace Group plc
The Edge	Yore Homes Ltd

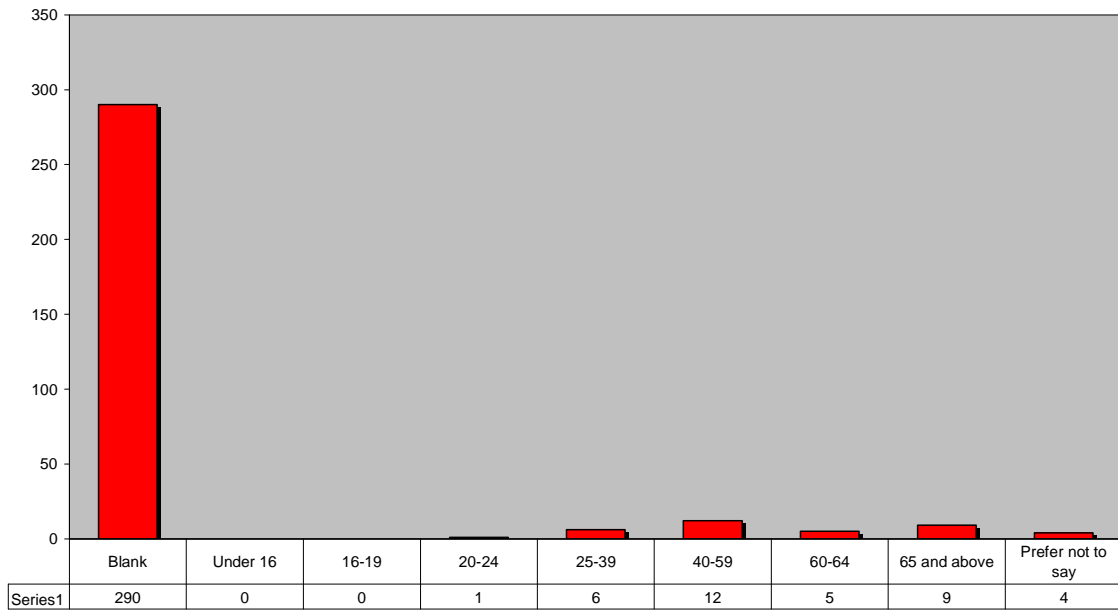
The consultation was also open to all members of the public, including those on our consultation database and was widely advertised to all across the District. Individuals are not listed in the above tables.

**Demographic Data of Respondents to 'Options for the Future'
Consultation (22nd May to 13th June 2009)**

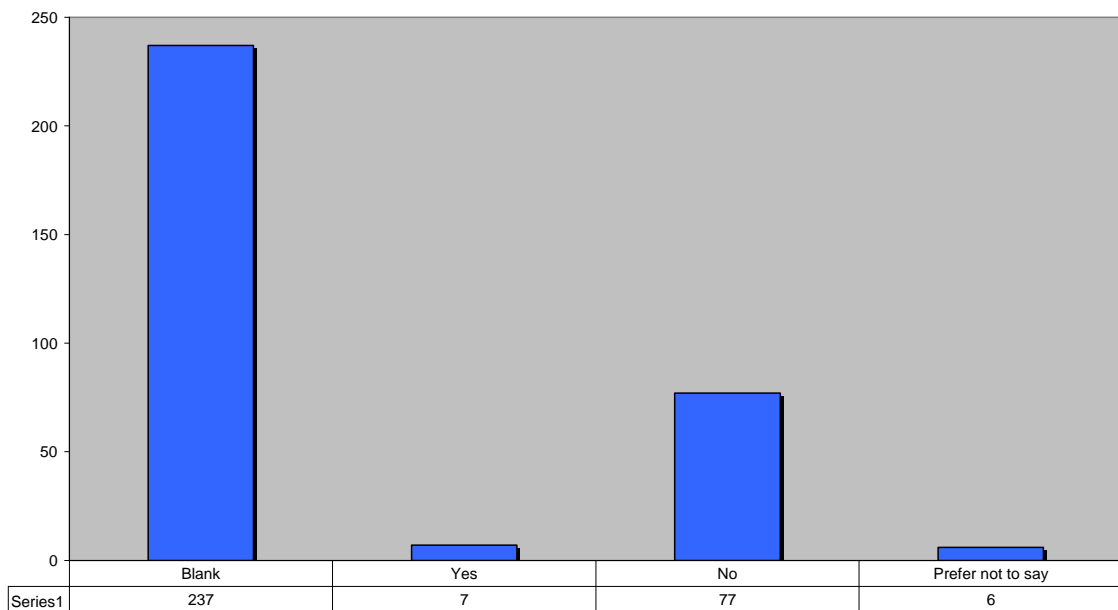
Age		Disability		Sex	
Blank	290	Blank	237	Blank	213
Under 16	0	Yes	7	Female	47
16-19	0	No	77	Male	67
20-24	1	Prefer not to say	6	TOTAL	327
25-39	6	TOTAL	327		
40-59	12				
60-64	5				
65 and above	9				
Prefer not to say	4				
TOTAL	327				

Ethnic Group		Religion or Belief		Sexuality	
Blank	237	Blank	301	Blank	301
Bangladeshi	0	Agnostic	4	Bisexual	0
Indian	0	Atheist	1	Gay / Lesbian	0
Pakistani	0	Buddhism	0	Heterosexual	19
Any other Asian background	0	Christianity	12	Other	0
African	0	Hinduism	0	Prefer not to say	7
Caribbean	0	Islam	0	TOTAL	327
Any other Black background	0	Judaism	0		
Chinese	0	Sikhism	0		
Any other ethnic background	0	None	3		
White and Asian	0	Prefer not to say	6		
White and Black African	0	Other religion or belief	0		
White and Black Caribbean	0	TOTAL	327		
Any other Mixed background	0				
British	81				
Irish	0				
Any other White background	2				
Prefer not to say	7				
TOTAL	327				

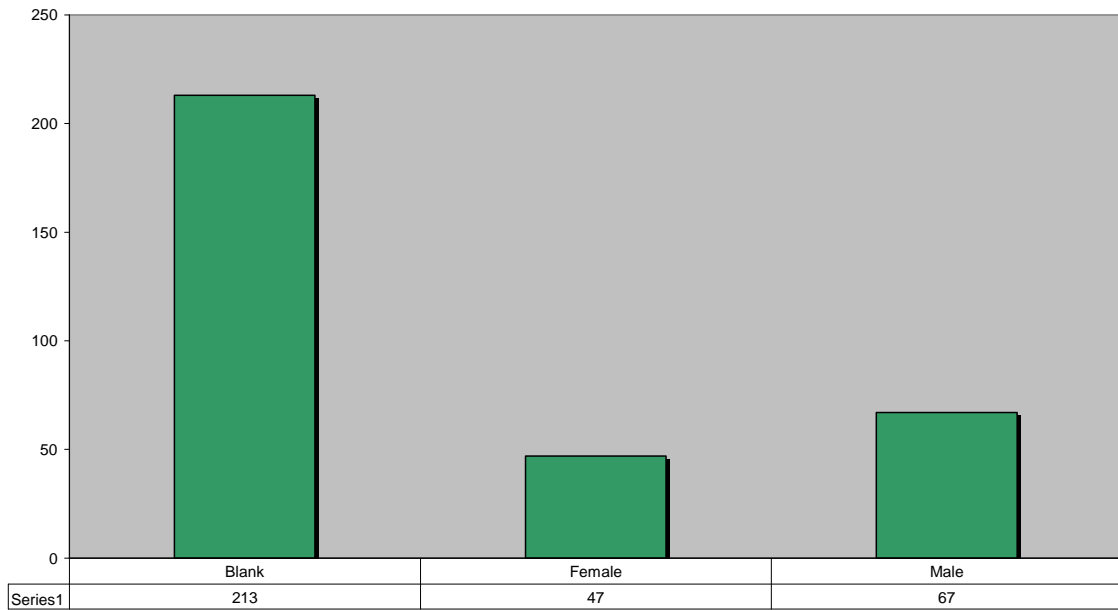
Age Range of Respondents



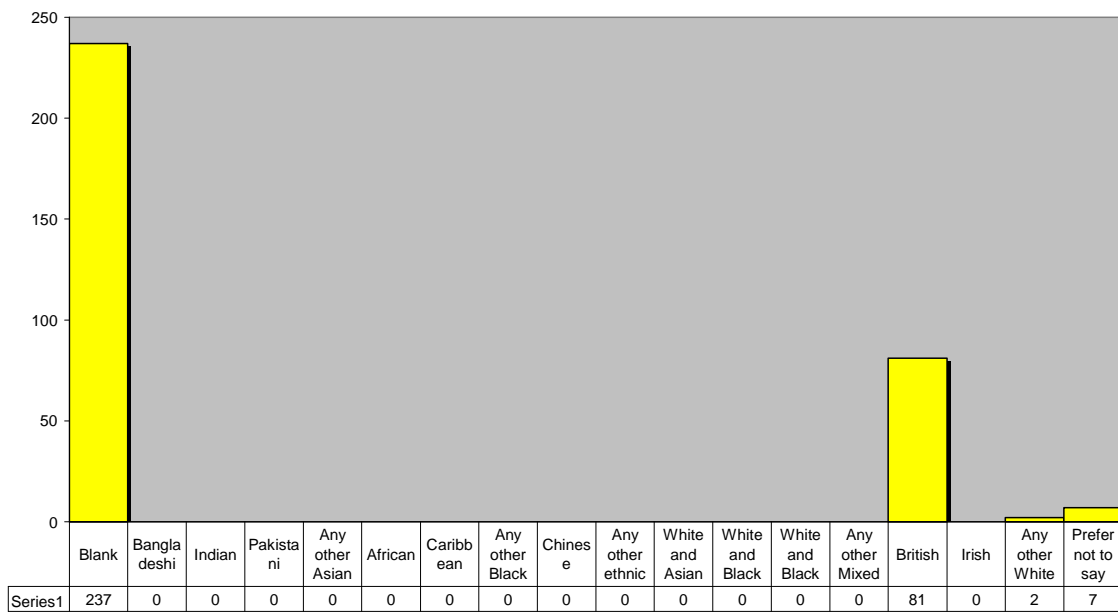
Do respondents consider they have a disability?



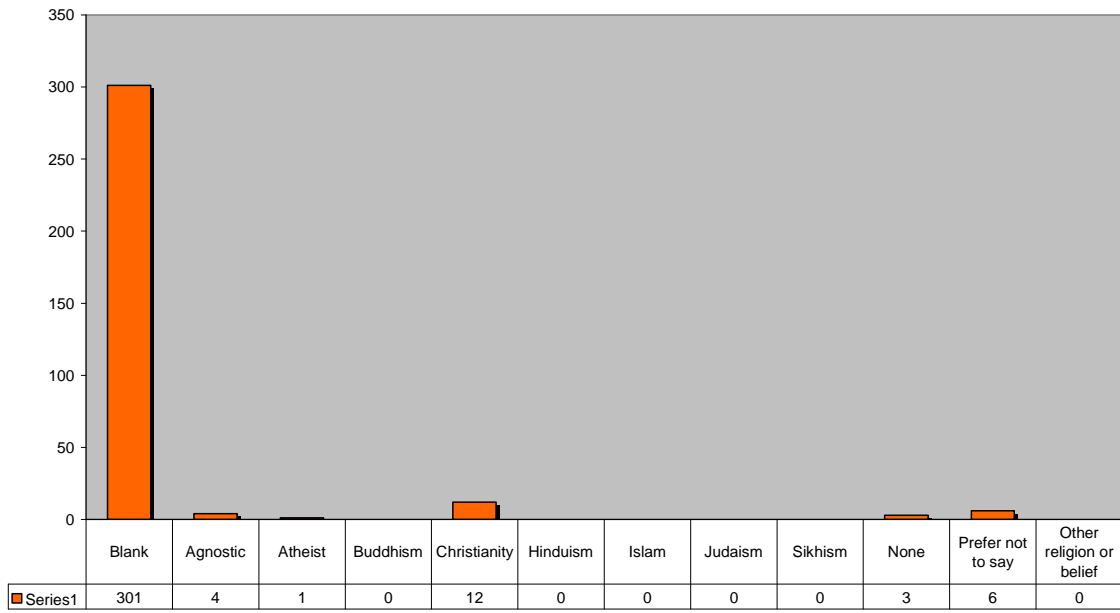
Sex of Respondents



Ethnicity of Respondents



Religion or Belief of Respondents



Sexual Orientation



APPENDIX D

List of organisations consulted at Proposed Submission consultation (26th February to 9th April 2010)

A P Hewitt
A To Z Property Developments Ltd
A2 Housing Group
Adams Hendry
AEP Webb
AFC Newbury
Age Concern
Alan & Lindsey Morring
Aldermaston Parish Council
Alliance Environmental & Planning Ltd
Alliance Security/The Green Ltd
Anchor Staying Put
Andrew Rennie
Animal Ltd
Anningdon Developments Ltd
Arthur J Hedges
Articon-Integralis
Ascroft Rae
Ashampstead Parish Planning Group
Autism Unravelling
AWE Aldermaston
Bach Homes
Barton Willmore
Basildon Parish Plan Team
Basingstoke and Deane Borough Council
Batcheller Thacker
Battens Solicitors
Battlefield Trust
BAYCP Millennium Volunteers
Bayer plc
Baylight Properties Plc
Beale Park
Bell Cornwell Partnership
Berkeley Homes (Oxford & Chiltern Ltd)
Berkshire Association of Local Councils
Berkshire Community Foundation
Berkshire Connexions
Berkshire Conservation Volunteers
Berkshire Family Mediation
Berkshire Federation of Women's Institutes
Berkshire IAG
Berkshire Learning & Skills Council
Berkshire PHAB Centre
Berkshire Relate
Berkshire Shared Services
Berkshire, Buckinghamshire and
Oxfordshire Wildlife Trust
Bidwells Faulkner
Biffa Waste Services Ltd
Bloor Homes
Blue Sky Apartment Ltd
Bluechurch Ltd
Boots
Bovis Homes Ltd
Bovis Homes & JA Pye (Oxford)
Boyer Planning Ltd
Bracknell Forest Borough Council
Bradbeer Planning Ltd
Bradfield College
Bradley & Willows
Bree Day Partnership
British Horse Society
British Red Cross
British Telecom
British Waterways
British Wind Energy Association
Broadway Malyan
Brookfields School
Brunsden Associates
Bryant Homes South
BTCV
Burdwood Surgery
CA Sustainable Architecture
CABE
Caldecotte Consultants
Camp Hopson & Co Ltd
Campaign to Protect Rural England (Berkshire)
CAMRA
Carter Jonas LLP
CBA Wessex
Central Corporation Projects Ltd
Centrica PLC (British Gas)
CGMS Consulting Ltd
Chapel Row Surgery
Charles Lucas & Marshall
Charles Planning Associates
Chelstone Management Ltd
Chris Thomas Ltd
Christopher Strang Associates
Cinnabar Properties
Cliff Walsingham & Co
Cluttons LLP
Cold Ash Community Partnership
Colliers CRE
Common Purpose
Communities and Local Government
Community Action West Berkshire
Community Council For Berkshire
Computer Salvage Specialists
Conneco

Connexions	Freight Transport Association
Corn Exchange	Friends of the Earth, Newbury
Corpra	Friends of the Pang and Kennet Valleys
Council for British Archaeology	Fryer Holt
Council for Racial Equality	Fusion Online Limited
Country Land & Business Association	Garden History Society
Countryside Properties Plc and The British Land Co	George Wimpey
Crown Prosecution Service	George Wimpey Southern
CSJ Planning Consultants Ltd	Gerald Eve LLP
CTPLD	GKA
Czernin 2000 Discretionary Trust	GL Hearn
D V Bailey & Son	Goodman
D2 Planning	Government Office for the South East
David Ames Associates	GPP
David Lock Associates	GPSS Fisher German Consulting
David Russell Associates	Graham Associates Chartered Architects
David Wilson Homes	Graz Design Studio
DeBretts Hair Professionals	Greatworth Properties Plc
Defence Estates	Greenham Common Trust
Defence Estates Ops South	Greenpeace Group Newbury
Defence Land Agency	Grundon Ltd (Waste Management)
DEFRA	GVA Grimley Ltd
Department for Transport	Gypsy Council
Development Planning and Design Service Ltd	HADCAF
Diocese of Oxford	Hampshire County Council
Disabled Drivers' Motor Club	Handybus Operators
DLP Planning Ltd	Hanson Aggregates
Donnington New Homes	Hart District Council
Donnington Valley Hotel	Haslams
Downland Area Youth Team	Hastoe Housing Association
Downland Practice	Headway Thames Valley
Downland Youth Network	Health and Safety Executive
Dreweatt Neate	Heaton Planning Ltd
Drivers Jonas	Henry Homes Plc
Eastern Area Safer Communities Forum	Hermitage Team Ministry
Edge Architecture	Hethertons of Berkshire Ltd
Elm Farm Research Centre	HHB Architects
Employment Services	Highways Agency
Englefield Trust	Hills Homes Group
English Courtyard	Hives
English Heritage	Home Builders Federation
English Regions Cycling Development Team	Horstonbridge Ltd
Entec UK Ltd	Housing Corporation (South East)/HCA
Environment Agency	Hungerford 2010+ Town Plan
ESA Planning	Hungerford Library
Fair Close Day Centre	Hungerford Park Estate
Falkland Surgery	Hungerford Surgery
Farmglade Ltd	Hungerford Environment & Planning Committee
First Great Western	Hungerford Veterinary Hospital
Firstplan	I.E. Properties Ltd
Forestry Commission	Indigo Planning Ltd
Frampton Town Planning Ltd	Inkpen Rights of Way
Frankham Consultancy (Oxford) Limited	Institute for Animal Health
	Integrated Buildings Consultancy Limited

Islamic Society of Britain (Berkshire Branch)	Network Rail
James & Cowper Chartered Accountants Ltd	New Greenham Arts Centre
Jephson Housing Group	Newbury & Community Primary Care Trust
Jesus College	Newbury & District Agricultural Society
Job Centre Plus	Newbury & Hungerford CPRE
Jockey Club Estates	Newbury & Thatcham Hard of Hearing Club
Joint Strategic Planning Unit	Newbury Building Society
Jones Day	Newbury Buses
Kemp and Kemp	Newbury College
Kennet & Avon Canal Trust	Newbury Community Furniture Project
Kennet Christian Centre	Newbury Community Resource Centre
Kennet District Council	Newbury Enterprise HUB
Kennet Properties Limited	Newbury Job Centre Plus
Kennet Shopping	Newbury Motor Project
Kennet Valley Park Association	Newbury Racecourse
King Sturge Llp	Newbury Retail Association
Kintbury & Woolton Hill Practice	Newbury Society
Kitewood Estates Ltd	Newbury Town Centre Steering Group
Kris Mitra Associates Ltd	Newbury YMCA
Lambert Smith Hampton	NHS South Central
Lambourn Surgery	NIS
Lambourn Trainers Association	North Wessex Downs AONB
Lambourn Valley Sustainability Forum	Northcroft Leisure Centre
Lawn Tennis Association	Northcroft Surgery
Legal Services Commission	Nuclear Awareness (NAG)
Lennon Planning Ltd	Nuclear Directorate
Level Ltd	Nuclear Installation Inspectorate
Lewis & Co Planning	Office of Government Commerce (Property Advisors to the Civil Estate)
Linden Homes	Open Spaces Society
Link Up Project	Ormonde Centre
Living Streets	Oxford Diocese
Local Authorities adjacent to West Berkshire	Oxfordshire County Council
Local Voices Environmental Group	P M Platt & A Barron
LPC (Trull) Ld	Pang & Kennet Valley Countryside Projects
M J Gleeson Group Plc	Pang Valley Conservation Volunteers
Mark Leedale Planning	Paramount Housing Association Ltd
Matthews & Goodman LLP	Parish and Town Councils adjacent to West Berkshire
McCarthy & Sons	Parish and Town Councils within West Berkshire
MENCAP	Parkside Housing Group
Mercers Solicitors	Peacock & Smith
MM3 Design	Pegasus Planning Group
Mono Consultants Ltd	Persimmon Homes
Moorside Community Centre	Peter M Mason
Motor Neurone Disease Association	Phillips Chartered Architect
Multiple Sclerosis Society	Planning Issues Ltd
N J Doyne Ltd Plant Hire	Planning Potential Ltd
Nathaniel Lichfield & Partners	Plenty
National Farmers' Union	PR Newman
National Grid	Princess Royal Trust West Berkshire Carers Services
National Housing Federation	Pro Vision Planning & Design
National Playing Fields Association	Quantel Ltd
National Probation Service - Thames Valley Area	Queensgate Homes
Natural England	Quintons Commercial Ltd Plc

Ramblers Association, Pang Valley Group
 Ramblers Association, West Berkshire Group
 Rapleys
 Readibus
 Reading & West Berkshire Magistrates Court
 Reading Borough Council
 Reading Buses
 Reading Community Enterprise Agency
 Reading Council for Racial Equality
 Reading County Court
 Reading Faith Community Leaders Group
 Reading Gospel Hall Trust
 Reading Inter Faith Group
 Reading Transport Ltd
 Redrow Homes
 Renaissance Habitat Ltd
 Richard Bishop & Partners
 Rivar Ltd
 RJPC Property Consultants
 Road Haulage Association
 Roger Miles Planning Limited
 Roger Tym & Partners
 Royal Berkshire Ambulance NHS Trust
 Royal Berkshire Fire & Rescue Service
 Royal Borough of Windsor and Maidenhead
 Royal Mail (Atisreal)
 RPS Group
 RSPB
 Rural Housing Trust
 Samaritans
 Savills
 Scope South East & Southern Community
 Team
 Scott Wilson Ltd
 Scottish and Southern Energy
 Second Site Properties (British Gas Property)
 SEEDA
 Sellwood Planning
 SG Williams & Associates
 Sheepdrove Organic Farm
 Shire Consulting
 Simmons & Sons
 Sir Richard Suttons Settled Estates
 Slough Borough Council
 SLR Consulting Ltd
 Sony UK Ltd
 South East England Partnership Board
 South East England Regional Assembly
 South East Forum for Sustainability
 South Oxfordshire District Council
 South West Regional Assembly
 South West Regional Development Agency
 Southern Electric
 Sovereign Housing Association

SPOKES
 Sport England
 St. Gabriel's
 Stewart Ross Associates
 Stonham Housing Association
 Streatley Preservation Action Group
 Stroke Care for Newbury & District
 Strutt and Parker
 Stuart Michael Associates
 Sunley Estates Plc
 Sustainable Development Commission
 Sustainable Developments Ltd
 Sustrans
 Sutton Griffin Architects
 Swindon Borough Council
 Tarmac Heavy Building Materials
 Tarmac Southern
 Taylor Wimpey/Bryant
 Terence O'Rourke Ltd
 Tesco Stores
 Test Valley Borough Council
 Tew Design & Management
 Thames Vale Homes Ltd
 Thames Valley Chamber of Commerce
 Thames Valley Economic Partnership
 Thames Valley Police
 Thames Valley Probation
 Thames Water
 Thames Water Property
 Thames Water Utilities Ltd
 Thatcham Vision Steering Group
 The British Wind Energy Association
 The Coal Authority
 The Edge
 The Fairhurst Estate and JSF Accumulation
 and Maintenance Settlement Trust
 The Home Builders Federation
 The Kennet & Avon Canal Trust
 The Kings Coffee Shop
 The Living Rainforest
 The National Trust
 The Planning Bureau Limited
 The Planning Inspectorate
 The Property Search Group
 The Theatres Trust
 Thomas Homes Ltd
 Thomas Merrifield
 THRIVE
 Tourism South East
 Town & Manor of Hungerford
 Toynbee Housing Group
 Transport 2000
 Turley Associates
 Turnhams Farm Trust

Turning Point	West Berkshire Education Business Partnership
TV Energy	
Upminster Holdings Ltd	West Berkshire Lifelong Learning Partnership
Vail Williams	West Berkshire Minority Ethnic Forum
Vale of White Horse District Council	West Berkshire Neurological Alliance
Victoria Park Nursery School	West Berkshire Partnership
Viewpoint Design	West Berkshire Ramblers
Vodafone Group	West Build Homes Ltd
Waitrose	West Waddy ADP
Wales and West Utilities	White Young Green Planning
Walkers Snack Foods Ltd	Wiltshire County Council
Warden Housing Association	WM Morrisson Supermarkets plc
Wasing Estate	Wokingham Borough Council
Watermill Theatre	Woodland Trust
WAULD	Woodridge Residents Association
WBP Transport Action Group	Woolhampton Design Centre
West Berks & Hampshire Joint Action Group	Workspace Group plc
West Berkshire Alzheimers Society	WSP
West Berkshire Building Plans	Xtrac Ltd
West Berkshire Chamber of Commerce	Yattendon Estates
West Berkshire Council Archaeology Service	Yore Homes Ltd
West Berkshire Disability Alliance	

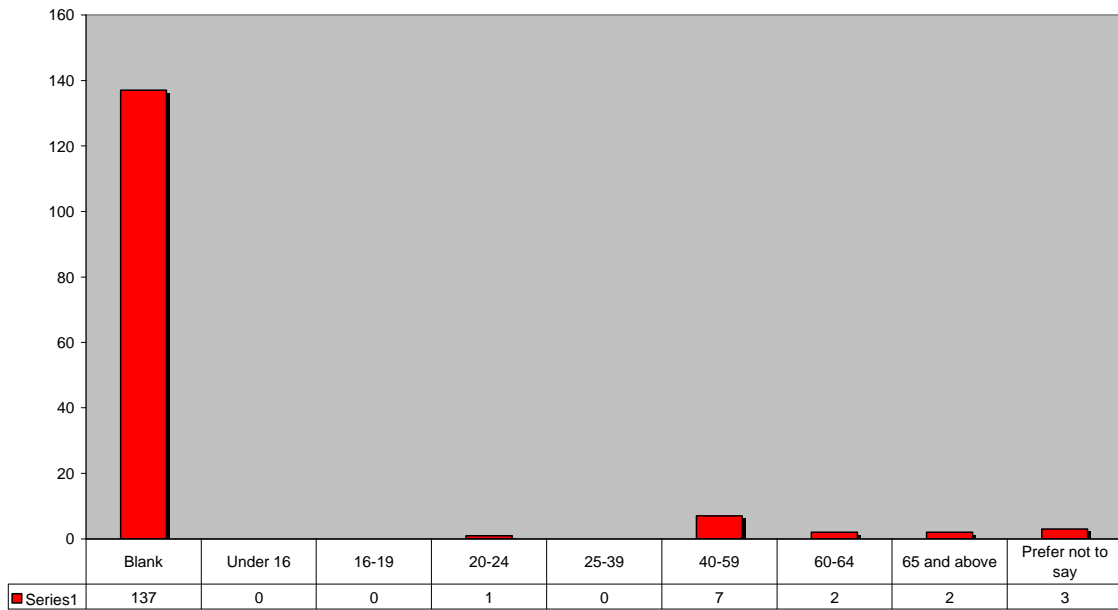
The consultation was also open to all members of the public, including those on our consultation database and was widely advertised to all across the District. Individuals are not listed in the above tables

Demographic Data of Respondents to Proposed Submission Core Strategy Consultation (26th February to 9th April 2010)

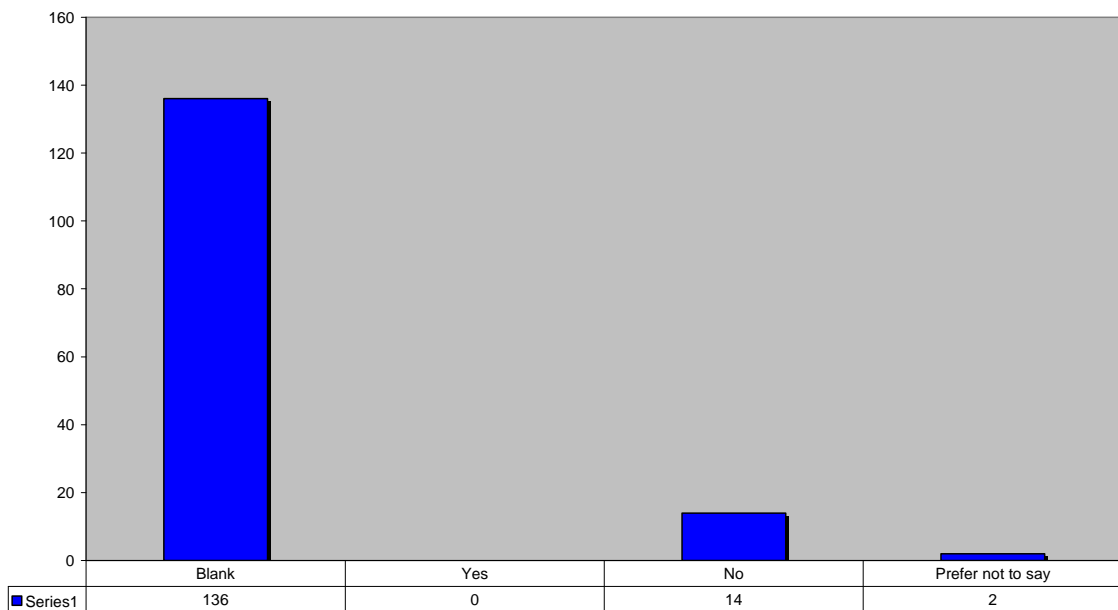
Age		Disability		Sex	
Blank	137	Blank	136	Blank	134
Under 16	0	Yes	0	Female	6
16-19	0	No	14	Male	12
20-24	1	Prefer not to say	2	TOTAL	152
25-39	0	TOTAL	152		
40-59	7				
60-64	2				
65 and above	2				
Prefer not to say	3				
TOTAL	152				

Ethnic Group		Religion or Belief		Sexuality	
Blank	136	Blank	137	Blank	137
Bangladeshi	0	Agnostic	1	Bisexual	0
Indian	0	Atheist	1	Gay / Lesbian	0
Pakistani	0	Buddhism	0	Heterosexual	8
Any other Asian background	0	Christianity	5	Other	0
African	0	Hinduism	0	Prefer not to say	7
Caribbean	0	Islam	0	TOTAL	152
Any other Black background	0	Judaism	0		
Chinese	0	Sikhism	0		
Any other ethnic background	0	None	1		
White and Asian	0	Prefer not to say	7		
White and Black African	0	Other religion or belief	0		
White and Black Caribbean	0	TOTAL	152		
Any other Mixed background	0				
British	12				
Irish	0				
Any other White background	0				
Prefer not to say	4				
TOTAL	152				

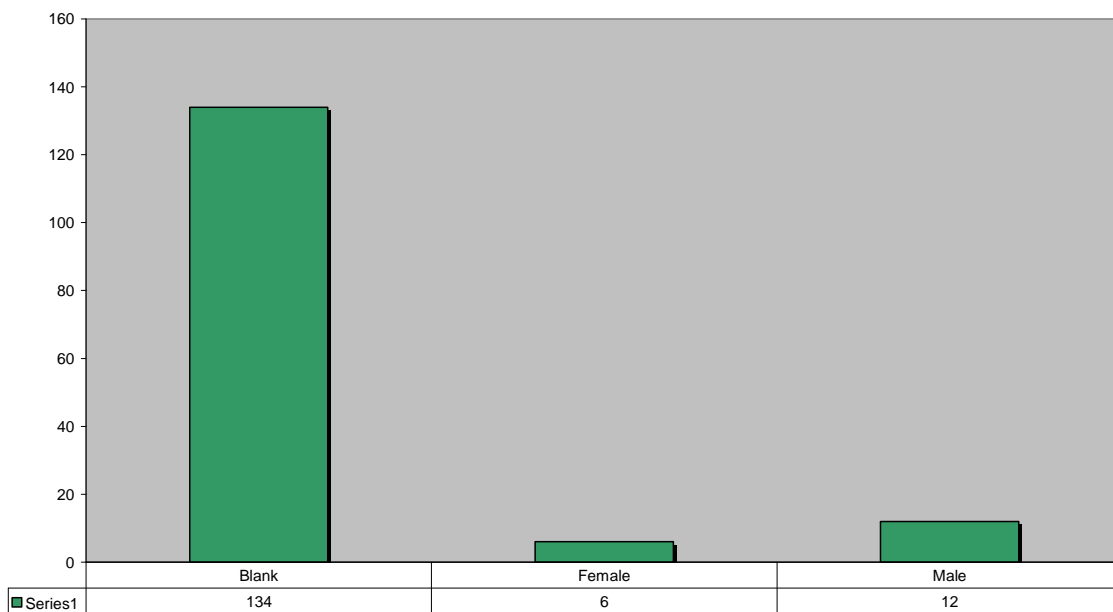
Age Range of Respondents



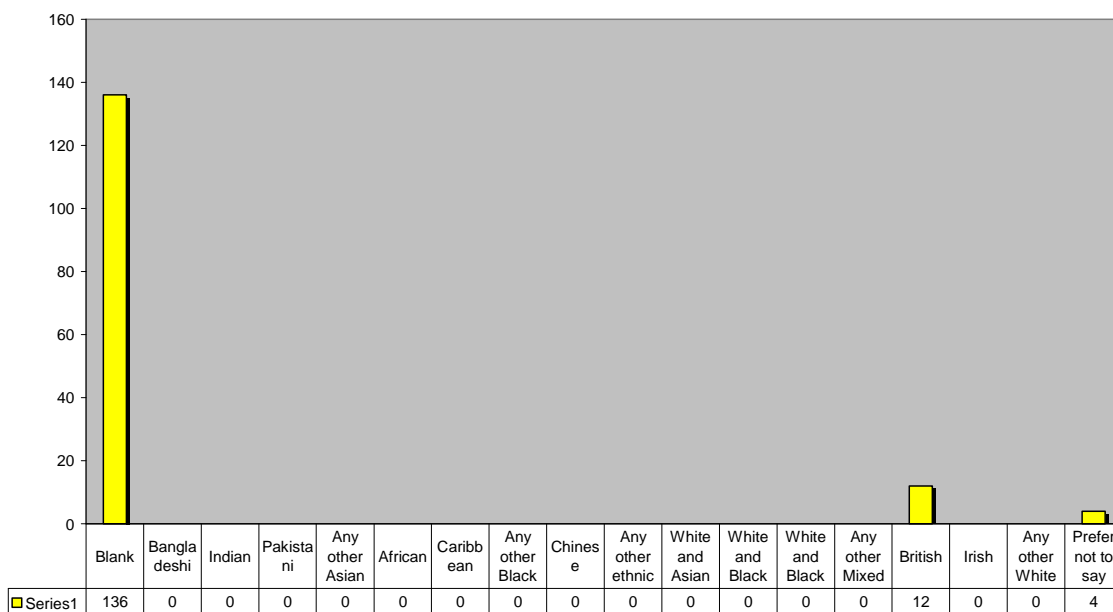
Do respondents consider they have a disability?



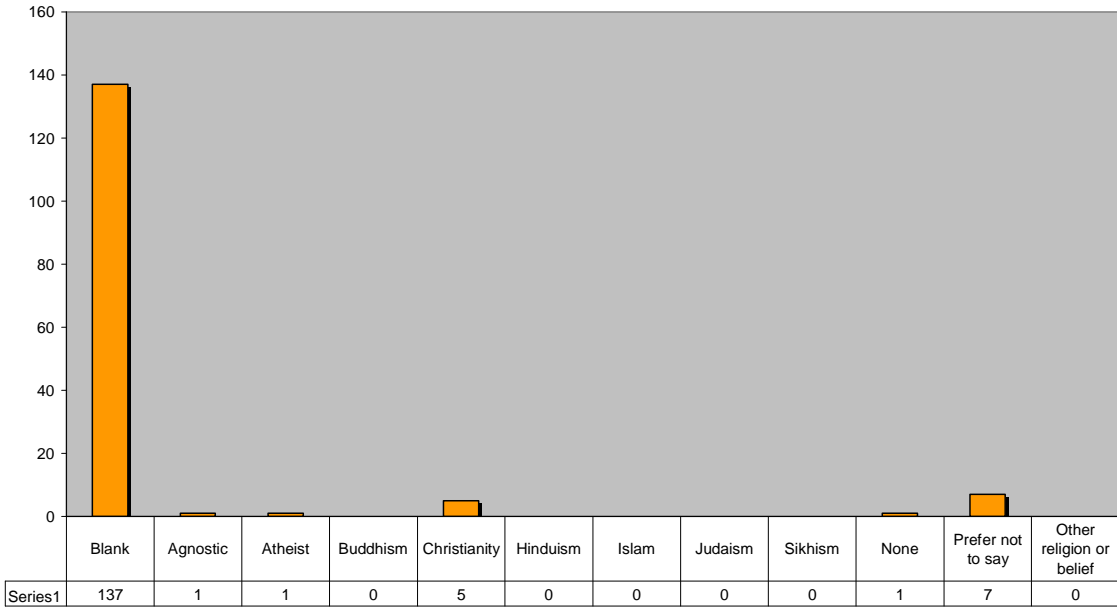
Sex of respondents



Ethnicity of Respondents



Religion or Belief of Respondents



Sexual Orientation

